

## CBA INTEGRATED MANAGEMENT POLICY

Companhia Brasileira de Alumínio - CBA, represented by its aluminum and nickel mining and metallurgy business units located in Brazil, is aware of the importance of manufacturing quality products, taking into account the integrity of the human being and the environmental conservation for its business sustainability, it is committed to:

- Following corporate principles and strategic direction regarding quality, environmental, social responsibility, safety and health at work and on its products and services provided.
- Following and respecting the principles related to moral and correct conduct for issues of social responsibility and investment, human and labor rights, maintaining compliance with freedom of association, gender equality, social diversity, elimination of all forms of forced labor, compulsory slave, child labor and ruling out discrimination in relation to employment. Aligned with legal practices of operation and anticorruption;
- Always seek continuous improvement to increase its performance in quality, health, safety and environment, through risk control, injuries and diseases prevention and setting viable goals;
- Maintaining a responsible open service channel with all stakeholders in order to meet their expectations;
- Guarantee services and products that are appropriate to the characteristics of each client, as well as to meet their quality, environment, health and safety requirements;
- Interacting the promotion of ethics, citizenship, transparency and the sustainable development of their relationships through constant checks of their socio-economic and environmental impacts in the surrounding communities.
- Recognize, prevent, control and mitigate the environmental impacts of its operations: depletion of natural resources, alteration of local biodiversity, water, air and soil quality;
- Acting in a preventive way, mitigating, minimizing and controlling the hazards and risks of its operations in order to prevent injuries and diseases occupational;
- To Identify and evaluate compliance with legislation and other requirements applicable to its business, including compliance with human and labor rights, in order to contribute to the continuous improvement regarding the organization socio-environmental performance;
- Maintaining physical assets at an appropriate level to comply with health, safety, environmental and production requirements, balancing the risks and costs involved;
- To seek the constant commitment, involvement of workers and their representatives in their decision-making concerning the integrated management system.



Ricardo Rodrigues De Carvalho  
Chief Executive Officer CBA